

Strengthening the Voluntary Sector

Supporting effective use of the law and human rights based approaches

Funding Round 2016

Training, education and capacity building – guidelines for applications



The Baring Foundation

1. Purpose of the programme

This programme supports effective use of the law and human rights based approaches by the voluntary sector in the United Kingdom. It is a collaboration with The Legal Education Foundation and also, in this second funding round of the STVS programme, with The Esmée Fairbairn Foundation.

We see the law and human rights based approaches as important tools for the voluntary sector. They can provide a means to tackle directly the discrimination and disadvantage faced by vulnerable people and to create and protect the space in which voluntary organisations operate, helping to safeguard the freedom of purpose, action and voice of the sector as a whole. There are great examples of voluntary sector organisations who have used these tools effectively in these ways.

However, use of the law and human rights based approaches is far from consistent across the voluntary sector and many organisations see no link between these tools and their purpose, strategy and activities, or are wary of using them. This programme aims to boost engagement and to support organisations within the broader voluntary sector to make effective use of the law and human rights based approaches to tackle discrimination and disadvantage.

The programme focuses on domestic activity in all countries in the United Kingdom only. Please note that applications for international work will not be considered.

2. Preparation

In advance of making any application you will need to read the following in addition to this document, available [here](#):

- a paper on the background to the STVS programme;
- the guidelines for applied project grants; and
- our monitoring and evaluation approach for the STVS programme.

The application requirements of the two funds are different. Please ensure you use the correct process to apply.

If you are considering making an application, we recommend that you consult our list of Frequently Asked Questions, accessible [here](#). You may also find it helpful to look at the grants we made in the first round of funding, a list is accessible [here](#). This will give you an idea of the sort of work we funded in the first round which was run along very similar lines.

Rather than providing telephone support to potential applicants, we will run two webinar sessions where those considering applying to us can ask questions in relation to either fund. The dates of these are 16 November 2016 and 13 December 2016 and details of how to join these will be available on our website from 3 November 2016. We feel this is a more fair and open way of assisting potential applicants than one to one telephone support. If you need

technical support only with the online applications process please contact us at Baring.Foundation@uk.ing.com or 020 7767 1348.

3. Who can apply for a grant?

Applications will be considered from charities registered in the United Kingdom (or charities exempt or excepted from registration) **except those organisations which were awarded an applied project grant** by us in the first 2015/16 funding round of the STVS programme.

Activity under the grant applied for must deliver benefit in the UK. Applications for international work will not be considered.

4. Size and type of grant

Grants of up to £30,000 are available and will be awarded for projects that last between 6 months and two years.

We have a particular interest in awarding grants for projects that provide:

i. **capacity building for your organisation**

operational support, external consultancy and systems change – using funding to incorporate use of the law and/or human rights based approaches into the activities of organisations with little or no history of using these tools. We expect projects to:

- identify a clear purpose, explaining how an organisation plans to use these tools to address a particular form of discrimination and disadvantage;
- consider how additional capacity for the organisation supports the work of related organisations in the voluntary sector; and
- explain how seed funding can translate into lasting change for the organisation and its ability to advance its mission.

ii. **capacity building for collaborations and partnerships**

funding for the development or continuation of voluntary sector collaborations or partnerships that use the law or human rights based approaches. In particular, where the project makes legal or human rights expertise available for other organisations or connects organisations around a particular legal or human rights issue. We expect projects to:

- identify a clear purpose for the collaboration or partnership, including how it tackles discrimination and disadvantage;
- demonstrate how joint working can have an impact;
- connect organisations with legal or human rights expertise and organisations with little or no history of using these tools; and
- consider ongoing sustainability.

We do not expect applications to be made in partnership with other organisations, but to evidence how your organisation plays a key role in a collaboration or partnership.

Applications will also be considered for projects that provide:

iii. **training and education**

the development, replication or scaling of projects that provide training or education on specific aspects of use of the law or human rights based approaches by the voluntary sector, with a particular focus on how ICT can be used. We expect projects to:

- identify a clear purpose and/or need, either (a) demonstrating how the law and/or human rights based approaches can address a particular form of discrimination or disadvantage or (b) training voluntary sector organisations on specific aspects of the law or human rights based approaches;
- be supplied by organisations with a clear track record of using these tools;
- focus on supporting voluntary sector organisations with a limited history of using the law or human rights based approaches;
- consider sustainability, particularly how technology can be used to make the training more widely available and longer lasting; and
- demonstrate how the project can increase the capability of organisations to use these tools.

Under all the areas of work above, we will consider funding the continuation, replication or scaling of ongoing projects. However, we expect evidence of how this funding can be used for sustainable growth and how the development of models will be documented and shared.

You can and should include appropriate budgets for administrative costs and staff time.

5. Applications

There is one stage to this process which is submission of a written application.

All applications must be factual and written in plain English, avoiding jargon and rhetoric.

In order to consider your application, we must receive the following by 5pm on 23 January 2017:

- i. A completed grant application form to be completed online [here](#).
- ii. Proposal

Proposals must be no more than 2,500 words (excluding project budget which must be uploaded as Appendix 1). They should be presented under the following headings:

- **Type of grant** – please specify the type of grant you are applying for:
 - capacity building for organisations;
 - capacity building for collaborations and partnerships; or

- training and education.
 - **Executive summary** – a concise summary of the proposed project that should be no more than one A4 page in length. Within this summary, you should provide a brief overview of the project, how you will meet our expectations (see (4) above) and list the three key outcomes you expect to see from the work;
 - **Details of your organisation** – a brief summary of your organisation, its key personnel and track record in using the law or human rights based approaches;
 - **Details of other organisations** – a summary of any other organisations or individuals you will use to deliver the project or collaborate with;
 - **The project** – a full description of your project, including proposed activities and their duration;
 - **Key outcomes** – please list three key outcomes you expect to see from the work and provide details of when you intend to achieve them;
 - **Evaluation** – your evaluation procedures to monitor the process of implementation, design of the project and progress towards key outcomes. Specific consideration should be given to how you will capture learning as the project develops.
- iii. **Project Budget** – (to be uploaded as Appendix 1 as part of your online application where prompted) in tabular form including, but not limited to, staff and management costs for your organisation, third party contractors and expenses. Assumptions used to calculate the budget should be explained.
- iv. **Financial information**

The audited accounts of your organisation in the last complete financial year must be sent **in hard copy only**.

Your application should be submitted through our online applications portal. This will direct you to upload your proposal and project budget as Appendix 1.

You should also send two hard copies of your proposal, project budget and audited accounts of your organisation in the last financial year to:

The Baring Foundation, 8-10 Moorgate, London, EC2R 6DA.

Please note the deadline for receipt by us of your online application and all hard copies is 5pm on 23 January 2017.

6. Timetable

24 October 2016:	Applications open
23 January 2017 @ 17.00:	Deadline for applications
17 May 2017:	Applications considered by grants committee
22 May 2017:	Applicants notified

Full details of the conditions attached to any grant will be provided following its award.

24 October 2016